# MELISSA CAPPE

# FRONT-END DEVELOPER

# **TECHNICAL TOOLKIT**

HTML5
CSS3
Javascript
React
jQuery
SASS
Rest APIs
Accessibility
Firebase
Git/Github
Pair Programming and teambased development
Collaboration
Full-cycle recruitment
Public Speaking

# CONTACT

(416) 560-5100 melissacappe@gmail.com <u>My Website</u> <u>LinkedIn</u> <u>GitHub</u>

# **EDUCATION**

#### JUNO COLLEGE OF TECHNOLOGY

Immersive Web Development Bootcamp 2020-2021

#### GEORGE BROWN COLLEGE

Sport & Event Marketing Diploma 2005-2006

# YORK UNIVERSITY

Bachelor of Arts Degree // Psychology 2000-2004

#### PROFILE

I'm Melissa, a Front-End Developer based in Toronto, Ontario. I have spent the last decade in the recruitment industry, but distinctly remember writing my first line of "code" when I designed my Myspace account in 2004. While this wasn't my most robust creation, it certainly sparked my keen interest in creating web applications. My previous experience has displayed my proven ownership of the process and strong stakeholder management skills. I now combine those skills to create clean, responsive and accessible web sites using HTML, CSS, Javascript and modern frameworks such as React.

# **PROJECTS**

# **HELLO POD WORLD**

React | API | HTML | CSS

React-based app takes a genre selection from the user and provides a list of the most popular podcasts from that genre, with the option to visit the site and play the podcast.

### **BINGE FEST**

React | Firebase | API | HTML | CSS

React-based app that provides user with TV show choices based on genre selection as well as restaurant choices based on location.

# **EXPERIENCE**

# FREELANCE WEB DEVELOPER 2020-PRESENT // TORONTO, ONTARIO

- Work with small business clients to build websites using HTML, CSS, Javascript, jQuery and React.

# SENIOR RECRUITMENT PARTNER 2010-2020 // TORONTO, ONTARIO

- Sid Lee: 2017-2020, Denstu Aegis Network: 2016-2017, Critical Mass: 2015-2016, Various Staffing Agencies: 2010-2015;
- Built strong relationships with key stakeholders to develop efficient hiring strategies for all open positions at the organization and used various applicant tracking systems like Greenhouse and Workday resulting in 75-100 hires per year;
- Acted as key Talent Partner;
- Reduced time-to-hire metrics by 25% by streamlining hiring process through efficient candidate review and interview policies;
- Managed all offer and salary negotiations for roles ranging from entry level to Senior Management and VP-level;
- Developed and maintained strong relationships with candidates, both active and in the pipeline.